

# Vocational Courses Emphasis on Making "Job Creators Instead of Job Seekers" - How Employability Will Be Raised

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## Abstract

**"Education is not the learning of facts, but the training of minds to think"**  
**Albert Einstein**

The new Educational policy has been approved by the union cabinet of India on 29 July 2020. This new educational policy replaces, the previous national policy on education 1986. This is the third education policy of India. Many major changes has been made. How such type of changes will be beneficial for raising the employability. When we talk About present scenario Youth is running towards seeking the job they are wandering here and there. The question in this why ? Was the former education policy not perfect according to the present condition Indian education system was being questioned for its lack of major changes, according to present Scenario. People have skill and talent but their skill and talent was not match with the demand. In this research paper researcher finds how employability will be raised with the help of NEP. How students can be job creators instead of job seekers. Vocational course (skill enhancement) will be beneficial for creating the job. But the now the future looks promising with a new revised policy in process that aims to focus on the holistic development of the emerging work force students

This NEP has significant changes in higher education. This NEP has many beneficial factors in many regards but the main factor is how it emphasis on making job creators instead of job seekers. The present, study is an attempt to know how employability will be raised by the structure of vocational course of NEP. This research paper in totally hypothetic based because this is the starting of NEP' and in this starting stage we cannot judge the actual impact of this NEP'. How much it will be plus and how much it will be minus. After watching the structure of vocational course we can have such expectation the employability will be raised with the help of 'NEP'

**Keywords** : Vocational Courses, new Educational policy, Job Creators, Job Seekers.

### Introduction

The first NEP was promulgated by the government of India by Prime Minister Indira Gandhi in 1968, the second by prime minister Rajiv gandhi in 1986, and the third by prime minister Narendra modi in 2020. The policy is a comprehensive frame work for elementary education to higher education as well as vocational braining is both rural and urban India The policy aim to transform India's education System by 2040

This National Educational Policy is the first education policy of the century where we get a lot of beneficial changes and these major changes will be Supportable for the development of this country. As we know very well that the education policy of any country plays a very important role for the development of country and its students. The future of any country depends on its education policy because we know very well that Education is an important issue in one's life. It is the key to success in the future and to have many opportunities in our life .With the help of these opportunities not only we are making our future bright but the future of our country too . "A man without education is like a building without foundation". if foundation is strong So definitely building will also be strong and it will have long term future. But now the question is this that what type of Education is expected.

Is education Policy enough is this policy according to present demand. Is previous education policy fulfilling the demand of Society. Major changes have been done for the present situation and present demand .This research paper is an attempt to find how unemployment will be reduced with the help of 'NEP'

### Objective of the study

1. To Study change in 'NEP' what will be the change on youth in the regard of employment
2. To find out what are the strong pillar in NEP which will be used to raise employment
3. Hypothesis that vocational Courses and project work are supposed to be raise Job creators instead of job seekers.

During study how students will set their mind in different fields too.

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**Research Methodology** The present study is an attempt to analyze the in impact of NEW Educational policy on the skill enhancement. The study has been based on Secondary information. The data for the Study has been taken from different newspapers, magazines, books, pdf provided by higher education related to NEP and different websites.

**Objective of New Education Policy - 2020**

1. The objective of the national education Policy 2020 is to pay Special attention to issues like access to education for everyone, emphases on equality quality, affordable education, and responsibility.
2. To impart necessary skills and knowledge to the students, to establish the country as a knowledge based Super bower by removing the shortage of skilled people in science, technology, academic and industry.
3. The Education policy aims to encourage the spirit of creative thinking, logical decision making and innovation in the students
4. Paying attention on technical uses for removing linguistic barriers, and facilitating education for disabled students Efforts to make learning attractive and interesting

**Job Creator 'instead of 'Job Seekers - Vocational Courses**

In this research Paper researcher finds how vocational courses will be beneficial for raising employability. How we can turn Job Seekers in to Job Creator. As we Know that after complete study everyone try to be independent. So they try to find job as soon as possible. But due to such mentality unemployment are increasing day by day. Job is less in the comparison of demand people. If we give preference to be entrepreneur, we can remove this problem to a large extent because entrepreneur see potential in this field. Entrepreneur is that person who is not only earning money but also providing Job others. The shape of independent Madhya Pradesh has been prepared for giving embodiment to the concept of independent in the life of students with the help of new education policy.

**Structure of Vocational Courses**

1. Vocational and skill enhancement courses are an integral part of the New education policy to make higher education employable.
  2. The time period of vocational courses will be sixty hours per year in college and university.
  3. One more facility students will get, they can choose new vocational course per year or the selected courses can be pursued on the basis of progressive skill enhancement.
  4. Online courses of Swayam NPTEL/PM Kaushal vikas yojna open university, students will have an option to complete these courses with their own resource.
- There are 25 vocational courses according to their interest students can choose the course and make themselves perfect in a particular field. After becoming perfect they can make their career in that field. They will be able to provide jobs to others. In this way they will not be job Seekers they will be job creators. Employment will raise automatically

**Findings**

After observing and studying the new education policy we can say that NEP will be beneficial for raising employment. This is the main motive of higher education to make education employable. As we keep on watching in our society that youth are educated enough have degree enough but due to the less job they are jobless. They are highly educated person, they have set their mind that after completion of their education they will have job and all time they keep on running towards job. It is very tough for them to think towards others fields because they did not get any opportunity in student life for skill enhancement in Economic language we can say production was totally opposite according to demand. Now with the help of this New Education policy supply will be according to demand Potential aspect of this policy will raise employment graph.

**Conclusion**

Now we conclude this research paper and find that vocational courses are the Strong pillar of 'NEP' for raising the graph of employment. Not only job side we will set our mind but we will be able to think about skill enhancement too. All the above students will get the opportunity to nourish their skill at a proper time because skill enhancement will be the part of their education. Now this it that time when we can show our skill and talent and make the future bright instead of running towards Job. We can judge the effectiveness, perfectness, Suitableness of this NEP in upcoming days. In which regards it is good and in which regards it is not good. Many things will become clear in the time to come.

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